

## Summary of Stakeholder Comments Policy 61.06 - Workers' Compensation Insurance Coverage for Volunteers

Below is a summary of the comments received from stakeholders about this policy. The policy committee has included a response to the comments.

### General Comments

| Comment                      | Response |
|------------------------------|----------|
| <i>No comments received.</i> | NA       |

- A volunteer is a person who donates labor to another by his or her own free choice without receiving material or monetary or other value in exchange.**

| Comment                      | Response |
|------------------------------|----------|
| <i>No comments received.</i> | NA       |

- An employer may not elect either full coverage or “volunteer coverage” unless such elective coverage is provided for in Title 51.**

| Comment                      | Response |
|------------------------------|----------|
| <i>No comments received.</i> | NA       |

- For-profit businesses are generally presumed not to have volunteers.**

| Comment                      | Response |
|------------------------------|----------|
| <i>No comments received.</i> | NA       |

- Workers' compensation coverage is not available to volunteers of for-profit businesses except as described in policy point #7.**

| Comment                      | Response |
|------------------------------|----------|
| <i>No comments received.</i> | NA       |

5. **State government agencies must provide their registered volunteers with “volunteer coverage,” which provides medical benefits only.**

| Comment                      | Response |
|------------------------------|----------|
| <i>No comments received.</i> | NA       |

6. **Other government agencies for any city, county, town, special district (such as a public utility district or PUD), municipal corporation or any other political subdivision may elect to provide their registered volunteers with “volunteer coverage,” which provides medical benefits only.**

| Comment                      | Response |
|------------------------------|----------|
| <i>No comments received.</i> | NA       |

7. **Certain employers may elect “volunteer coverage” for qualifying student volunteers or unpaid students.**

| Comment   | Response   |
|---|--|
| <p><i>For Interim Policy 61.06, #7, Page 5, I’d suggest including “beyond K-12” in the Student Volunteers section, as is indicated in the Unpaid Student section.</i></p> <p><i>Thanks!</i></p> | <p>Thank you for the suggestion. We removed “K-12 and beyond” from the unpaid student section as it is not necessary to further clarify what an institution of higher learning is.</p> |

8. **A private, non-profit charity may elect to provide its registered volunteers with “volunteer coverage”.**

| Comment                      | Response |
|------------------------------|----------|
| <i>No comments received.</i> | NA       |

9. **Workers’ compensation coverage is not available for volunteers of non-profit organizations that are not charitable organizations as defined by relevant IRS rules except as described in policy point #7. Examples of entities that may not meet the IRS definition of charitable organizations may include:**

| Comment                      | Response |
|------------------------------|----------|
| <i>No comments received.</i> | NA       |

**10. An employer who qualifies under policy points 6, 7, or 8 may elect “volunteer coverage”.**

| <b>Comment</b>               | <b>Response</b> |
|------------------------------|-----------------|
| <i>No comments received.</i> | NA              |

**11. All employers reporting volunteer coverage in classifications 6901 or 6906, may choose a reporting method of either 100 hours per volunteer per calendar year (100-hour cap method), or actual hours worked.**

| <b>Comment</b>               | <b>Response</b> |
|------------------------------|-----------------|
| <i>No comments received.</i> | NA              |

**12. Employers who have elected volunteer coverage for qualified volunteers may cancel the coverage by notifying the department in writing.**

| <b>Comment</b>               | <b>Response</b> |
|------------------------------|-----------------|
| <i>No comments received.</i> | NA              |