

Evaluating a Compliant Safety Program



Why a Safety Program

It is the Law - WAC 296-800-140

**Because it is the right
thing to do**

It can also save your company
money

Department's Safety and Health Assessment

- ▶ Failure of the safety program during the assessment is the number one reason companies fail to qualify for self-insurance the first time they apply

Individuals injure themselves when they or others do stupid things

- ▶ People don't get hurt doing something smart



What You Need to Have / Do

A detailed Accident Prevention Plan (APP)

Documented Safety Assessment of every job

What the APP Contains

A Comprehensive Employee Orientation

An Active Safety Committee

Posted Bulletin Boards

Emergency Procedures

Injury Reporting

On the Job Training

Managers / Employees Responsibilities

Written Safety Programs

The Key to any APP is
the way the managers /
supervisors enforce it

Hazards your Safety Assessment can identified

Noise (Hearing Conservation)
Electrical (Lock out Tag Out)
Chemical / Substance (Hazard
Communication)
Hot surface / Environment
Fire / Explosion

Hazards your Safety Assessment can identified

Slip and Trip

Sprain / Strain

Falls (from height)

Caught in or Between

Hit by or Against

What should you expect?

- Initial interview, just as you would for compliance.
- Multiple sited employers will get a % of site visits.
- Supers & EEs will be interviewed, ask to be present.
- Show them a new employee orientation process.
- It's all in/out. May have time to fix minor issues.
- Not threatening, but be prepared