

## Bill Tracking – Washington State Legislature 2019

Note: Bills in gray type are considered no longer eligible for consideration this legislative session.

| Issue                            | Bill Numbers               | Brief Summary  | Position   | Latest Status   |
|----------------------------------|----------------------------|--|--|---|
| Confidentiality of claim records | <u>1909</u><br><u>5844</u> | Proposed Amendment creates \$1,000 penalty for unauthorized disclosure of mental health information from injured worker claim file                                     | Negotiated<br>limiting<br>amendment  | House and Senate<br>hearings 2/13, 2/14,<br>set for committee<br>votes 2/18   |
| Wage<br>Calculation/Benefits     | <u>5217</u><br><u>1492</u> | Reworks the statute governing the method by which wages are calculated  Replaces sliding scale with a 70 percent flat rate for temporary/permanent disability benefits | Oppose;<br>negotiations<br>ongoing; have<br>been slowed<br>down by<br>inclement<br>weather | House version not<br>set for vote. Senate<br>version set for<br>committee vote<br>2/18. Unclear if<br>will move from<br>committee |
| Self-insurance claims issues     | 5474<br>1682               | As amended, would allow self-insurers to validly serve department-issued closing orders  |  | House version<br>voted out of<br>committee 2/12;<br>Senate version  |

Bill Tracking Sheet | 2019 Legislative Session February 15, 2019

Page 1 of 3

|   |              |   |   | scheduled for vote 2/18  |
|---|--------------|---|---|--|
| Hanford occupational disease presumption              | 5507<br>1490 | Amends last year's Hanford presumption law<br>to remove pre-screening requirement if<br>employer did not offer  | Monitoring  | Passed House 67-<br>29 on 02/07,<br>awaiting Senate<br>floor vote                          |
| Firefighter occupational disease presumption          | 1913<br>5849 | Adds additional conditions/occupations to RCW 51.32.185 as well as a scientific review panel to review future requests to add contended conditions  | Supporting compromise reached with union stakeholders | Voted out of<br>House committee<br>2/14, Senate<br>version unlikely to<br>move             |
| Independent<br>Contractors/Employee<br>Classification | 5513<br>1515 | Creates a new definition of/test for independent contractor and imposes broad liability across multiple employment law statutes for misclassification of true employees as independent contractors. Will lead to almost all independent contractors being reclassified as covered employees, including for workers' comp. | Oppose  | Senate version not<br>apparently<br>moving, House<br>version set for<br>possible vote 2/21 |
| Firefighter Safety                                    | <u>5175</u>  | Requires L&I to adopt a rule governing firefighter exposure to carcinogens, and directs \$100,000 to be allocated to purchase protective equipment for firefighters in jurisdictions with limited resources.  | Monitoring  | Awaiting floor<br>vote in Senate   |

| Off-duty conduct protections           | <u>5226</u>  | Makes it a violation of the Washington Law Against Discrimination to take adverse action against an employee or prospective employee on the basis of off-duty lawful conduct.  Many believe has to do with recreational marijuana use; could have workplace safety/drug testing implications Creates a healthy energy workers board in the state to collaborate on public health programs related to exposures at Hanford | Opposing                      | Heard in Senate<br>Law & Justice<br>Committee 02/07,<br>set for committee<br>vote 02/14 but no<br>vote held |
|--|--------------|---|-------------------------------|---|
| Workers' comp for freight transporters | <u>1965</u>  | Clarifies that freight brokers are not the employers for workers' comp purposes of common carriers with whom they contract to forward freight   | Monitoring                    | Appears unlikely<br>to receive<br>consideration this<br>session   |
| Task force on 3-way<br>workers' comp   | <u>2025</u>  | Sets up a task force to work toward a competitive workers' comp system  | Monitoring                    | No chance of receiving any attention anytime soon   |
| State Operating<br>Budget              | 1109<br>5153 | Makes appropriations for the 2019-2021 biennium  Contains funding for first phase of L&I's massive IT replacement project, of which self-insureds will be charged a portion.  | Monitoring L&I appropriations | In House/Senate financial committees  |